

SPECIAL MEETING OF THE PEABODY CITY COUNCIL
JUNE 20, 2023

PRESENT COUNCILLORS: TURCO, DAIGLE, O'NEILL, PEACH, MANNING-MARTIN, GOULD, ROSSIGNOLL, GAMACHE, MELVILLE, MCGINN, AND WELTON

ABSENT COUNCILLORS: None.

COUNCILLOR WELTON – OPEN MEETING LAW STATEMENT: THIS MEETING IS BEING TELEVISED LIVE ON CABLE CHANNEL 9 AND BEING TAPED BY PEABODY ACCESS TV, AND ALSO BEING RECORDED BY OUR CITY COUNCIL STENOGRAPHER.

Special Meeting of the Peabody City Council was called to order by City Council President, Craig Welton, for the purpose of receiving the reports of committee from the Finance Committee, sitting as the Committee of the Whole, from meetings held on Thursday, June 15th, and Tuesday, June 20th, to adopt the Fiscal Year 2024 City of Peabody Operating Budget.

P445-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – The Finance Committee, sitting as a Committee of the Whole met on June 15th, recessed, and met again earlier this evening on June 20th. All councillors were present for both meetings. The city budget, including the school portion of the budget, was presented by His Honor the Mayor; the Director of Finance; the Superintendent of Schools; department heads; and Beverley Ann Griffin Dunne, specifically from the School Committee, was available to help address questions from the city council of which there were many. I should note that Beverley Ann Griffin Dunne was also here in her capacity as vice chair of the Essex North Shore Agricultural & Technical School Committee. The mayor indicated his desire to work with the Finance Committee in two key areas going forward: Those being developing strategies to better address unfunded pension liability and to increase total reserves as a percentage of the total budget. Each major section of the budget was voted individually. These were: general government; fire department; public safety, excluding fire department; public services; council on aging; human services, excluding council on aging; culture and recreation; debt service; employee benefits; education; and Essex North Shore Agricultural & Technical School assessment and all such motions passed. The fire department was voted separately from public safety because of Councillor O'Neill's recusal. The council on aging's budget was voted separately from human services because of Councillor Melville's recusal. The aggregation of those individual motions is the full Fiscal Year 2024 budget for the City of Peabody, which I now put to the council for a final vote with the following motion. (Report received)

P446-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – BE IT ORDERED by the City Council of the City of Peabody to approve and adopt the Fiscal Year 2024 City of Peabody Operating Budget, as submitted by His Honor the Mayor, in the amount of \$187,216,576.00 as follows:

Total Personnel Services:	\$141,697,968.00
Total Operating Expenses:	<u>\$ 45,518,608.00</u>
	\$187,216,576.00

(Carried 9-2; Councillor Turco and Councillor Manning-Martin opposed)

P447-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – Budgets for the Water & Sewer Enterprise and the Recreation Enterprise were also presented by the Director of Finance and reviewed by the committee. Councillors' questions regarding these enterprises were addressed by the administration and enterprise staff. Motions were made by Councillor Gamache to approve each individually and both motions passed. I now bring those two motions forward for a final vote. (Report received)

P448-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – BE IT ORDERED by the City Council of the City of Peabody that in accordance with the provisions of Section 53F ½ of Chapter 44 of the Massachusetts General Laws the City Council of the City of Peabody approve and adopt the Fiscal Year 2024 Water & Sewer Enterprise Budget, as submitted by His Honor the Mayor, in the amount of \$23,114,988.00 as follows:

Total Personnel Services:	\$ 4,211,802.00
Total Operating Expenses:	<u>\$18,903,186.00</u>
	\$23,114,988.00

(Carried 9-2; Councillor Turco and Councillor Manning-Martin opposed)

P449-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – BE IT ORDERED by the City Council of the City of Peabody that in accordance with the provisions of Chapter 53F ½ of Chapter 44 of the Massachusetts General Laws the City Council of the City of Peabody approve and adopt the Fiscal Year 2024 Recreation Enterprise Budget, which includes the McVann O’Keefe Memorial Skating Rink and the Meadow Golf Course Budgets, as submitted by His Honor the Mayor, in the amount of \$2,682,300.00 as follows:

Total Personnel Services:	\$1,349,267.00
Total Operating Expenses:	<u>\$1,333,033.00</u>
	\$2,682,300.00

(Carried 8-3; Councillor Turco, Councillor O’Neill, and Councillor Manning-Martin opposed)

P450-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – I’d like to thank the mayor and staff for the preparation that went into the budget and how it was presented. I’d specifically like to thank the Director of Finance, Mr. Gingras, for his command of the data, which enables him to provide thorough answers to all councillor questions. There were two other items on the agenda; the first was a transfer request needed to adjust various Fiscal 2023 budget payroll and expense accounts between departments along with revolving and free cash balances to close the Fiscal 2023 operating budget and enterprise funds. This request was presented by the Director of Finance and resulted in three motions. (Report received)

P451-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – MOVE TO approve the following transfer, as submitted by His Honor the Mayor, under date of June 1, 2023:

FROM: City Budget, Revolving, Free Cash		TO:	
Various Funding Accounts (See Attached List -) (Carried 11-0)	\$2,752,550.00	Various Departments Accounts (See Attached List -)	\$2,752,550.00

P452-23 COUNCILLOR MCGINN – Reporting for the Finance Committee - MOVE TO approve the following transfer, as submitted by His Honor the Mayor, under date of June 1, 2023:

Recreation Enterprise:		TO:	
FROM:		Skating Rink:	
Golf Grounds:		Salaries 440-06990-51110	\$38,000.00
Salaries 440-06995-51110	\$25,000.00	CIP 440-06990-58199	5,000.00
Water Charges 440-06995-52211	10,000.00	Golf Club House:	
Retained Earnings 440-0000-31101	53,000.00	PT Wages 440-06998-51120	34,000.00
		Admin 440-06998-54230	11,000.00
	Total From: \$88,000.00	Total To:	\$88,000.00

(Carried 10-1; Councillor Manning-Martin opposed)

P453-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – MOVE TO approve the following transfer, as submitted by His Honor the Mayor, under date of June 1, 2023:

Water Sewer Enterprise:

FROM:

TO:

Water Sewer Current Revenue		
460-0000-42121	\$480,000.00	
Sewer- Salaries 460-04400-51110	50,000.00	
Water- Salaries 460-04420-51110	150,000.00	
Total From:	\$680,000.00	

Sewer:		
Outside Serv 460-04400-53125	\$180,000.00	
Water- Electric 460-04420-52114	235,000.00	
Water- Chem 460-04420-54846	145,000.00	
Water- Material 460-04420-54217	120,000.00	
Total To:	\$680,000.00	

(Carried 11-0)

P454-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – The last item on the agenda was a request by His Honor the Mayor to create a new ordinance position: Safety and Security Director. The request was brought to the committee and presented by the mayor who, indicated that the position would be funded initially by a grant and ARPA funding in FY '24. There were numerous comments made by just about all councillors raising several good points on this, which the mayor received well and in a cooperative spirit. There were ultimately two motions made by Councillor Gould. (Report received)

P455-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – MOVE TO recommend approval of the following ordinance to amend Chapter 2 Administration of the City Code of the City of Peabody and to draft and advertise:

SECTION ONE: That the Code of the City of Peabody adopted on January 9, 1986, and amended, is hereby further amended by creating a new Division 8, Section 2-86 entitled Safety and Security Director under Article III Departments as follows:

The duties of the Safety and Security Director shall be to perform a variety of administrative, safety and security tasks; implements and oversees overall security, policy, and standards to ensure the physical safety of employees, residents, patrons, facilities, and assets. Under the supervision of the Mayor, Safety and Security Director oversees a division of the Facilities department and oversees approximately five (5) to ten (10) part-time Safety Specialists/Greeters at City Hall and other locations city wide. The position is also responsible for emergency preparedness training and serves as a liaison to Police and Fire Departments. Responsible for developing and implementing a systematic and comprehensive safety program for city and schools ensuring a safe and secure environment for residents, students and employees.

SECTION TWO: That sections 2-87 through 2-89 be held in reserve under said Division 8.

SECTION THREE: It is further amended that under Article IV Boards, Commissions and Councils, Sections 2-90 through 2-95 be held in reserve under Division 1, Generally.

SECTION FOUR: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION FIVE: This ordinance shall take effect July 1, 2023, as provided by law.
(Carried 10-1; Councillor Manning-Martin opposed)

P456-23 COUNCILLOR MCGINN – Reporting for the Finance Committee – MOVE TO recommend approval of the following ordinance to amend Section 18-21 entitled “Schedule of Compensation for Full-Time Positions Not Subject to Collective Bargaining” of the City Code of the City of Peabody and to draft and advertise:

SECTION ONE: The ordinance establishing a Compensation and Classification Plan is hereby amended as follows: The Code of the City of Peabody as adopted on January 23, 1969, and amended is hereby further amended by adding Section 18-21 the ordinance establishing a Compensation and Classification Plan as follows:

	Effective	
	7/1/2023	7/1/2024
Safety and Security Manager	\$87,833	\$90,468

SECTION TWO: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION THREE: This ordinance shall take effect upon passage or as otherwise provided by law. (Carried 10-1; Councillor Manning-Martin opposed)

MOVED: MOVE TO adjourn. Special Meeting of the Peabody City Council adjourned at 8:45 p.m.

SUBMITTED TO HIS HONOR THE MAYOR, JUNE 21, 2023

RETURNED BY HIS HONOR THE MAYOR, JUNE 21, 2023


 ATTEST _____
 (Allyson M. Danforth, City Clerk)